



Children's Law Center  
of California  
*Excellence In Advocacy*

## REPRESENTING CHILDREN AND YOUTH: POST-BAR CERTIFIED LAW CLERK PROGRAM

Join Children's Law Center of California (CLC) and become part of an amazing team of change-makers advocating for children and youth, strengthening families and communities, and striving to break the intergenerational cycle of foster care. CLC is the largest children's legal services organization in the nation, currently serving 33,000 clients in Los Angeles, Sacramento, and Placer Counties. We are a dynamic non-profit organization that is consistently evolving to ensure our clients' well-being and success through a multi-disciplinary, independent, and informed approach to advocacy. We prioritize an inclusive culture that celebrates diversity and encourages our employees to bring their unique, whole selves to work. CLC strives to reflect the communities we serve, and we encourage dedicated professionals with varied backgrounds and perspectives, including those with lived experience, to apply.

### POSITION SUMMARY

**CLC is seeking passionate, skilled, and client-focused law school graduates for our 2022 Post-Bar Law Clerk Program.** Under the supervision of an experienced CLC attorney, the Post-Bar Law Clerk will have the opportunity to assist in the representation of CLC's clients in all aspects of the clients' dependency court proceedings. The Law Clerk will have the option to work at the children's court in Monterey Park or in Lancaster. This is a temporary position beginning in August, 2022 and ending in November, 2022. Upon passage of the July 2022 California State Bar Examination and admission to the California State Bar, the Post-Bar Law Clerk will be considered for further employment with CLC.

### QUALIFICATIONS

**The successful candidate will possess the following qualifications and characteristics:**

- Juris Doctor degree.
- Completion of the July 2022 California State Bar Examination.
- Eligibility to be certified under the California State Bar's Practical Training of Law Student (PTLS) program.
- Prior experience as a CLC law clerk, working on child welfare matters, and/or trial experience helpful but not required.
- Ability to effectively and respectfully communicate with children, teens, their families, and caregivers.
- Maintain professional and effective relationships with court personnel and coworkers.
- Must be able to provide proof of full COVID-19 vaccination plus booster status.

### BENEFITS & COMPENSATION

**The Post-Bar Law Clerk position offers a pro-rated salary of \$62,400 for the temporary term.** Upon successful passage of the California Bar Exam and admission to the California State Bar, and contingent on a favorable review by CLC management, the candidate will have the opportunity to transition into the position of Staff Attorney, with a starting annual salary of \$79,500. CLC has an excellent benefits package that includes 15 PTO days and 10 sick days in the first year. In addition, CLC observes all California state holidays, pays bar dues, has generous Family and Medical Leave policies, health plans, and a 403(b) retirement plan with up to 6% employee matching.

### TO APPLY

**Applicants must apply directly on CLC's website: [clccal.org/employment](https://clccal.org/employment).** Applications received through any other site or method will not be considered. Please include a detailed cover letter indicating why you are interested in and qualified for this position. Resumes submitted without a cover letter will not be considered. **The application window will close on Wednesday, March 9, 2022.**

**A valid driver's license and reliable automobile auto insurance are required at all times while working for Children's Law Center.**

*Children's Law Center is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, sexual orientation, marital status, national origin, ancestry, disability,*

Southern California Office

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